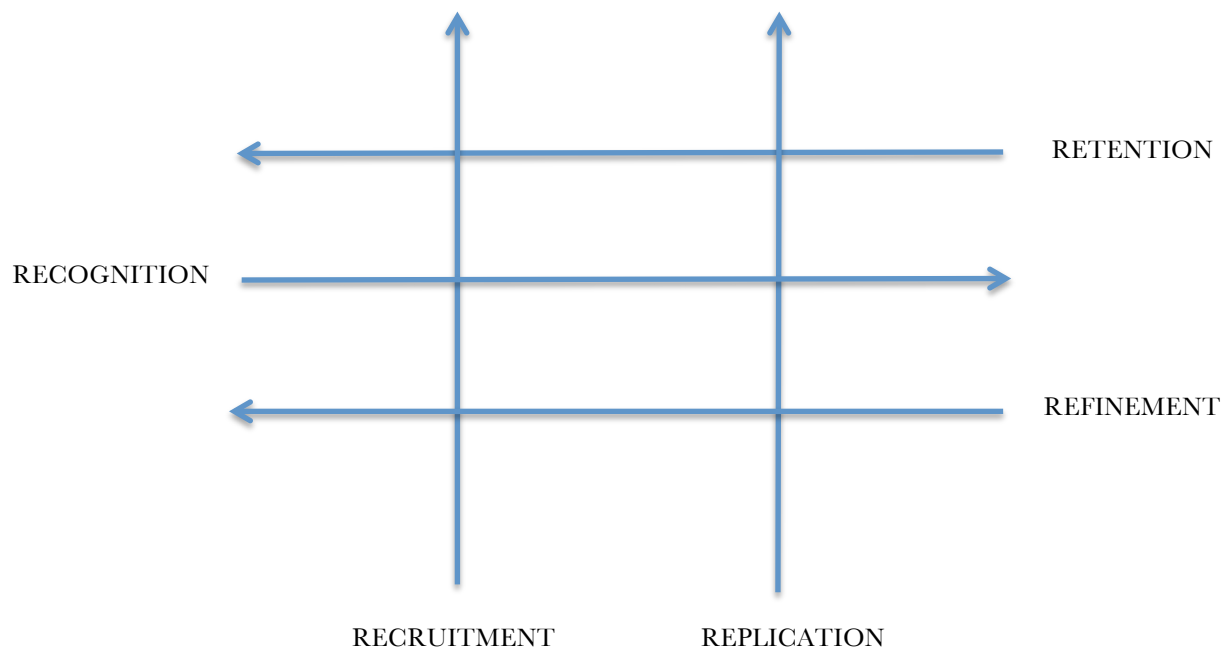


*Focusing on providing solutions that transform problems into opportunities!*

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OINOS Volunteer Management Diagram



KEY

- The 2 Vertical Pole Functions provide the capacity for sustainable engagement
- The 3 Horizontal Pole Functions provide the activities for operational sustainability